

Developer

Full Stack

REMOTE & SOFIA



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Overview

We are looking for a Full Stack Software Developer for our client, a FTSE 100 and Fortune 500 listed company, to work in an ostensibly remote role with the main base of operations in Sofia, dovetailing with a team in Toronto, Canada.

You'll have experience of working on the development and delivery of web components and supporting integration activities. This will involve compiling and maintaining APIs for integration of different gaming verticals and products with customer account services, payment methods, data collection for KYC (Know Your Customer) regulations and back office reporting. You don't need to have experience of all of this, and a willingness to learn and expand your skillset will take you a long way.

You'll be up to the challenge of designing new features and maintaining the code base to keep up with the needs of the central projects office. You'll be comfortable in designing web components and supporting clean and efficient interfaces. You'll be a confident communicator, feeding back via peer code reviews. You'll enjoy unit testing and helping the QA team with integration testing. You'll take responsibility for the work that you do, and you'll make it your mission to identify and fix production issues.



Requirements

You'll be educated to degree level in a form of IT, and have a strong grounding working within the web development field. This will be a career choice for you, and there will be plenty of opportunities to develop your profession with an employer who understands the value of retaining their staff.

You'll understand agile methodologies in software development and will be committed to keeping abreast of developments and improving your skills and experience. It'll be advantageous if you have previously worked with near shore and off shore teams. You'll need to be an expert with Java, especially with Kafka using Java and Java Multithreading, and will have a clear understanding of modern software developments and principals.

The stack (essential)

- Java
- Kafka using Java
- Java Multithreading

The stack (preferable)

- Knowledge of the Spring Boot framework
- Familiarity with web technologies like Javascript, Typescript and CSS
- Familiarity with RESTful APIs and WebSockets
- An ability to read code and understand an architecture of systems written in C++, ASP and ExtJS code
- Knowledge of SQL
- Knowledge of Git and JIRA.



Personality

As well as the ability to work alone in a disciplined manner, you'll enjoy the challenges of problem solving and being deeply analytical. You'll have confident administration skills that will be reflected in your documentation and you'll enjoy communicating and taking pleasure from expressing yourself in an eloquent manner.

You'll want to give the end user a seamless, enjoyable experience, and will take pride from your part in this process.

This role will suit an individual who thrives on getting better and expects to be well rewarded for performing at the top of their game. Our client wants the best, and wants to keep the best happy.

Remote Working

This is a remote, work from home position, but you'll be asked to come to the office a few times a month. All expenses will be entirely covered. In this ever-changing world, our client recognises the benefits of working remotely, but it's important that you make human contact with your colleagues and get to know your team.



The Package

You wouldn't expect us to disclose the salary range at this early stage, but we're very confident that we'll meet your expectations. Our client understands the value of rewarding staff well, and has constructed a superb package. There's an annual discretionary bonus of up to 25-35% of the base salary.

And that's just for starters.

You'll get medical and dental cover for you and your immediate family. You'll get a personal interest allowance to encourage you to pursue a hobby away from the workplace. Work is important, but so is life. If you have a baby – as a mother or father – whilst in work, you'll be given 1000 BGN to celebrate and buy the essentials. That's a lot of diapers!

You'll be given plenty of opportunity to develop your skills and qualifications with plenty of support.

And once the World gets back to something like normal, there are summer and Christmas parties and we told that they are quite the event...



Next...

If we've piqued your interest, we'd be happy to answer any questions that you may have. If you are happy to be considered, we'll need a CV, and after that, there'll be a fairly informal Zoom meeting with the relevant personnel.

If both parties are happy, there will be a more formal interview where your technical experience will be explored.

And if that goes well...welcome to your new job.



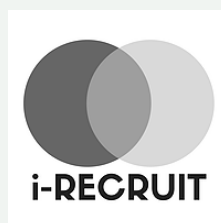
A bit about us

We have decades of experience of recruitment, business and commerce, and it shows. Trading since 2018, we're an independent and proud Irish company, working mainly within the tech sector across Bulgaria, Ireland and the UK. We have developed some very smart techniques for finding key staff for our portfolio of clients. It can be hard and laborious work, but it's really effective.

But you know that already, or you wouldn't be sitting there, reading this.

We treat our candidates with a great deal of respect, and because of this, we develop strong relationships with our ever-increasing database of talent.

We never forget that we are dealing with people who are making life changing decisions. We'd be *delighted* to help you on to the next stage of your career.



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